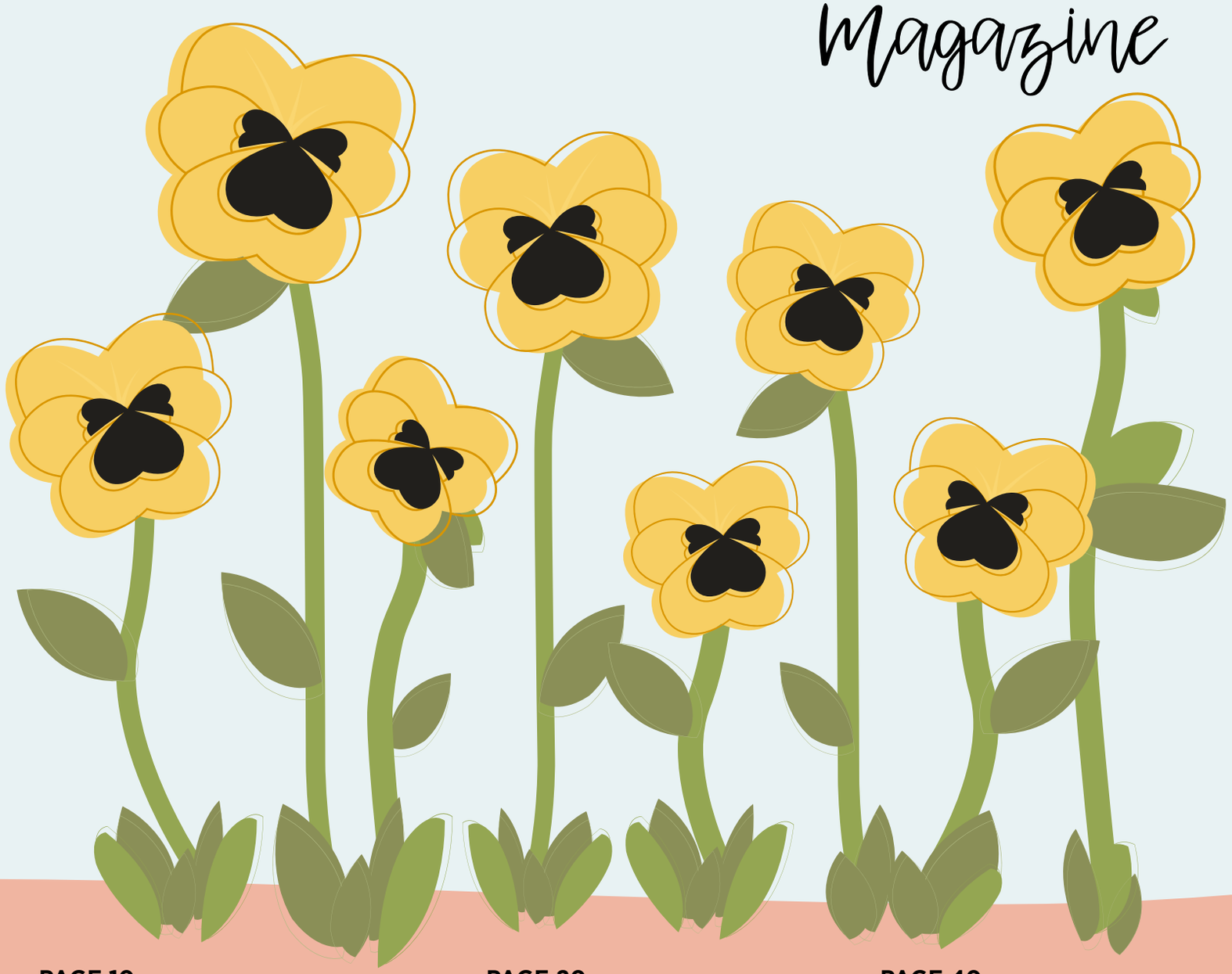
KAPPA ALPHA

THETA

Magazine

SPRING 2021



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Silver Linings & Feel-Good Moments

BY: ISABELLA MARKOVSKI-DICKEY | ALPHA/DEPAUW

This is our first issue of the magazine being physically printed and mailed since our Spring 2020 sesquicentennial-themed issue and the significance of that fact is not lost on me. We received countless feedback that you missed your printed issues of the *Kappa Alpha Theta Magazine*. Trust me when I say that all of us at Theta headquarters wished to continue our sesquicentennial year as we planned, magazine schedule included. Life happens, then you must shift, adjust, and adapt.

But we're still here. Theta is still here. Sure, plenty of things in the world have changed since spring 2020, but just as many things have proved solid and unchanging: Theta is adaptable and resilient; Thetas are loyal, loving friends; and, through it all, Theta's got your back.

In this Spring 2021 issue of the Theta magazine, we tie together some difficult realities, silver linings, and feel-good moments.

- On page 6, learn about Cheniece Kelleher, Gamma Omega/Auburn, and how she's making strides on representation in children's literature.
- This issue's Profile—on page 14—is a new take on the feature: We're talking about money, and Theta's Chief Financial Officer (CFO) Jeff Risser has a unique perspective to share.
- In this issue's Ask the Archivist feature on page 26, Staff Archivist Noraleen Young discusses the significance and special nature of Theta's 30+ year partnership with National CASA/GAL.

Pulling each issue of the Theta magazine together is a vast endeavor—printed or digital, regardless of the season—and this issue was no different. Each staff member and volunteer involved in this Spring 2021 issue put an abundance of love and careful thought into what you'll see and read in the coming pages, especially in consideration of our first printed and mailed issue since Spring 2020. I hope you see the care and effort shine through, and I hope you enjoy reading what we have to share.

Bella

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NOTICES:

- Kappa Alpha Theta Fraternity, founded at Indiana Asbury College (DePauw University), Greencastle, Indiana, on January 27, 1870, is the first Greek-letter fraternity for women.
- "Kappa Alpha Theta," "Theta," its coat of arms, its badges, and the Leading Women logo are registered trademarks of Kappa Alpha Theta Fraternity.
- Because Kappa Alpha Theta is not an officially recognized student organization at Santa Clara, Georgetown, and Harvard, these schools prohibit using their names in any published reference to our Eta Lambda, Theta Iota, or Zeta Xi Chapters. We designate those chapters with a tilde (~) accompanied by the name of the school
- A majority of the photos featured in this issue were submitted by members from events that occurred prior to COVID-19 mask mandates and in-person gathering restrictions, or in safe and controlled environments.
- While some terms used in telling members' stories and personal experience are not currently in use, they were accurate at the time of these members' college experiences.

News, Views, & Stuff You Can Use

▲ Alpha Xi/Oregon

GRAND CONVENTION 2022

The tradition of Grand Convention continues!

We are pleased to announce that Grand Convention 2022 will take place July 8-9, 2022, at the JW Marriott Phoenix Desert Ridge in Arizona. There are a few changes to next year's meeting, so please keep reading!

- Because this will be our first large gathering post-pandemic, and because the purpose of Convention is to conduct Fraternity business, we are capping attendance to the delegates who are required to attend. This adjustment will help ensure the safety and wellbeing of all Thetas and to be responsible with chapter and Fraternity funds.
- The Convention program will begin the morning of Friday, July 8 and will end with the Convention Banquet on Saturday, July 9.
- We will not offer educational programming during Convention, and we are exploring ways to provide educational sessions for Thetas throughout the year.
- Details regarding registration and travel will be shared later this year.
- Information on proposed legislation, as well as how to connect with your designated voting delegate, will be provided in early spring 2022.

AN UPDATE TO THE FRATERNITY'S INVESTMENT POLICY

Recently, the Fraternity Investment Committee (FIC) decided to begin incorporating sustainability parameters into the investment decision-making process for the Fraternity's stock and bond investments. This change is being made to better align our investments with areas of importance to the Fraternity and its members, with an emphasis placed on environmental issues, diversity and inclusion, and the promotion and working environment of women in the workplace.

Check out pages 10-13 of this issue of the Theta magazine for a more in-depth look at the Fraternity's annual report, and pages 14-16 for a special feature about COVID-19's effect on the Fraternity's budget. If you have any questions about FIC's investments decision, send an email to Fraternity Investment Committee Member Aimee Forsythe **(thetacdd2@gmail.com)**.

MAINTAINING CONNECTIONS

Each college chapter (active and inactive) has an alumnae contact officer (ACO). It is this volunteer's responsibility to ensure that all the women from her chapter remain connected to Theta. She does this by finding "lost" Thetas: women for whom we no longer have a current address.

Technology has made this an easy volunteer position for alumnae to do anywhere in the world. In fact, we have ACOs living in El Salvador and Ireland! You can also be an ACO for a chapter other than your chapter of initiation. If you think this might be the volunteer role for you, check out the vacancies below and email **volunteerengagement@kappaalphatheta.org.**

Delta Epsilon/Arizona State
Epsilon Phi/Chicago
Zeta Xi/~
Eta Lambda/~
Theta Lambda/Rochester
Theta Mu/Mines

Alumnae contact officers were formerly known as permanent alumnae secretaries (PASes). The PAS position was established in 1907, and the name was copied from what colleges were calling their alumni relations staff at that time. The ACO title better reflects current responsibilities of the role.

▲ Beta Lambda/William & Mary

10

CHENIECE RICHARDSON KELLEHER

Gamma Omega/Auburn

TEN QUESTIONS WITH ONE THETA

CHENIECE RICHARDSON KELLEHER, GAMMA OMEGA/AUBURN, HAS WORKED IN MARKETING AND CREATIVE SERVICES FOR GLOBAL BRANDS, BUT HER FAVORITE TITLE IS MOM. CHENIECE RECENTLY LAUNCHED SOARING KITE BOOKS (SOARINGKITEBOOKS.COM), A SMALL INDEPENDENT CHILDREN'S BOOK IMPRINT THAT PUBLISHES PICTURE BOOKS WITH BLACK, INDIGENOUS, PEOPLE OF COLOR (BIPOC) CHARACTERS AS BOOKS LIKE THESE ONLY MAKE UP 26% OF CHILDREN'S BOOKS. AND YES, THE IMPRINT WAS NAMED AS A NOD TO KAPPA ALPHA THETA. SHE HAILS FROM THE WASHINGTON, DC AREA AND LIVES WITH HER HUSBAND AND ONE-YEAR-OLD SON. SOMEHOW, SHE FOUND AN EXTRA FEW MOMENTS IN HER SCHEDULE TO ANSWER OUR TEN QUESTIONS.

1 WHAT'S ONE THING THAT REALLY MAKES YOUR DAY?

Any day that I get to sleep in is a great day! These days, with a one-year-old, that's 8:30 a.m. for me. He has a habit of waking up screaming when he is completely fine. So, any day that I don't have a screaming alarm clock is a great day too!

2 WHAT DO YOU VALUE IN YOUR FRIENDS?

I value friends who I can pick up with and never miss a beat. Life gets crazy sometimes, but I love being able to sit down with a friend and it feels like we just saw each other yesterday. This fits my friendship with Eta Nu's Allie Parks to a T!

3 WHAT'S YOUR GUILTY PLEASURE?

My guilty pleasure is the 7-11 Sea Salt Caramel Truffle ice cream. It is seriously the best ever, but it's only sold at 7-11 and it only comes in a pint. I'll admit I buy two at a time. One of my Gamma Omega sisters (Hi, Laura Jean!) works on the 7-Select brand and I'm trying to convince her to make a gallon of them instead of the pints. I'll report back if she caves.

4 CATS, DOGS, OR HOUSEPLANTS?

I've always been a dog gal and my dog, Dascha, an Australian Cattle Dog, has been joining me on my new running hobby! She's ready for me to phase out of it!

5 WHAT'S ONE ITEM ON YOUR BUCKET LIST?

Santorini, Greece was my second choice for a honeymoon so I would like to go one day! I'm dating myself but Sisterhood of the Traveling Pants gave me wanderlust.

6 WHAT'S A QUALITY OR SKILL OF YOURS THAT DISTINGUISHES YOU OR THAT YOU'RE MOST PROUD OF?

I am a hard worker to a fault. My passion and creativity drive my day-to-day and I always have an exciting project going on. Something about waking up with a mission drives me. Especially since I don't drink coffee!

7 "LOOKING AT ME, NO ONE WOULD GUESS..."

...that I'm a children's book author under the pen name, Ceece Kelley! I released my first picture book, Dear Mama's Loving Arms, about my first year of motherhood and as a reminder to enjoy the times we have with our children even when it's tough because those times are so fleeting. And rightfully so, my son can walk now and barely wants to be held at all! This book has been a favorite for new moms and baby showers. I also created a series for four-to-eight-year-olds, Georgie Dupree, that teaches children lessons of resilience, self-confidence, and the power of positivity with the ever-so-spunky Georgie Dupree.

8 WHAT ARE YOUR PET PEEVES?

Clutter! I always tell my coworkers that you can tell my personal state of affairs by the status of my desk. Clean and clear? I'm on top of it. A mess? I could use a slower paced day, please!

9 WHAT IS YOUR FAVORITE THETA MEMORY?

That's tough—I have so many! My senior year, I lived in the notorious "Pink House" with four other Gamma Omega sisters and that was a lot of fun. The house was across the street from campus, so it became a place where Thetas met up before football games and socials.

10 WHAT DOES THE CONCEPT OF "WOMEN SUPPORTING WOMEN" MEAN TO YOU?

"Women supporting women" means empowering one another to be our best, lifting each other up when we need it most, and championing each other for opportunities. Theta embodied the idea of women supporting women for me and I always felt valued and supported by my sisters. I always try to find a way to highlight another woman's strengths or make sure their voice is heard if it's overlooked.

FRATERNITY HOUSING CORPORATION

Bringing Theta

There's something about the Beta Iota Chapter facility at the University of Colorado that makes us feel cozy, comfortable, and right at home. Consider including some of FHC Interior Designer Aimee Wheatley's picks from the Beta Iota house in your next home project!*

(Some of the listed items are similar to but not the exact item that is pictured.)

Home

**None of these items are affiliate links or promotions. Kappa Alpha Theta does not make commission on any purchase made from these suggestions. We simply loved them so much we wanted to share them with you!*
***Photo credit: Kylie Fitts Photography LLC*

STATE OF KAPPA ALPHA THETA 2020

Beta Gamma/Colorado State Alumnae

LETTER FROM THE PRESIDENT

It seems nearly impossible to fully articulate the changes that have occurred over the past year. Our world has been thrust into a period of change that has forced us to adapt in ways that we couldn't have imagined even just 14 months ago. Amidst the challenges, I've witnessed many examples of the vibrancy of Theta sisterhood that are both inspiring and encouraging.

Our college women quickly adapted to all things virtual. Theta collegians joined together to re-imagine recruitment, initiation, new member education, sisterhood, and so much more. The creativity, tenacity, and pure persistence that our college chapter members have demonstrated is a testament to the incredible commitment they have made to the Theta experience. On some campuses, our Theta sisters faced additional challenges and loss as a result of Abolish Greek Life (AGL) movements across the United States. Our college women have consistently shown us that they are resilient and motivated to stay committed to this sisterhood.
Our alumnae sisters also navigated the storms of distance and separation. They seized the opportunity to do things differently and offered fun virtual events like yoga classes, book clubs, wine and cheese tastings, museum tours, and game nights, all with the goal of maintaining and strengthening connections. Our alumnae members have shown us that they know no limit to Theta's bonds of sisterhood and steadfast support.

As I reflect back on the past year, I feel extreme gratitude. Specifically, I offer my sincere thanks to our volunteers who have supported our college and alumnae chapters through the unpredictability and volatility of 2020. Theta volunteers give in extraordinary ways and this past year is evidence of their commitment to our Fraternity. I'm also extremely appreciative of Theta staff. After experiencing a workforce reduction in 2020, they have pivoted, adapted, and worked endlessly to continue to meet the needs of our members with even greater demands for their attention and time.

Despite the challenges that we've faced over the past year, we have many successes to celebrate. In 2019, Grand Council worked with staff and volunteer leaders to create a Plan of Aspirations that will lead Kappa Alpha Theta forward with purpose. Over the past year, meaningful progress has been made on all three Aspirations: 1) Optimize the Kappa Alpha Theta experience at all stages; 2) Secure the successful future of Kappa Alpha Theta; and 3) Define and actively demonstrate the value and relevance of the Kappa Alpha Theta experience. Most notably, progress includes having established a new executive committee-level college chapter diversity, equity, and inclusion (DEI) officer and advisor role; having created micro- and mega-chapter workgroups to define best practices and new procedures for Theta's smallest and largest chapters; and waiving per capita fees for 2021 graduates joining an alumnae chapter to promote membership and continued connection. These successes, amongst others, continue to fuel our optimism and hope for the future.

Amidst the challenges, I've witnessed many examples of the vibrancy of Theta sisterhood that are both inspiring and encouraging.

Without doubt, there is more work to do and more challenges ahead. We will face the future together in a similar way of our founders– anchoring our resolve in the necessity of sisterhood and belonging. It's our shared pursuit of social, intellectual, and personal growth that strengthens each of us individually, and, in turn strengthens our beloved Fraternity.

Loyally,

Mandy Burgett Wushinske

Mandy Burgett Wushinske, Zeta Sigma/Ohio Northern
Fraternity President

▲ Lorie Herbert Merrill, Gamma Xi/San Jose State, and Jane Horlings, Rho/Nebraska, celebrating Day of Service 2020

▲ Fresno Founders Day 2020

STATE OF KAPPA ALPHA THETA 2020

Eta Chi/Boston

FRATERNITY GENERAL TREASURY REPORT

July 1, 2019 – June 30, 2020

INCOME

ALUMNAE SUPPORT **	3%	$203,240
COLLEGE CHAPTER SUPPORT *	74%	$4,949,557
FOUNDATION GRANT	6%	$426,941
INTERNATIONAL MEETINGS	0%	-
INVESTMENT INCOME	-6%	($409,128)
LEADERSHIP TRAINING FUND GRANT	4%	$262,553
NON-DUES INCOME ***	12%	$790,478
RISK MANAGEMENT	7%	$449,543
GRAND TOTAL	100%	$6,673,184
NET INCOME 2019-2020	$156,407	

* Initiation, per capita, & chapter services, etc.
** Alumnae per capita fees, paid individually and via alumnae chapters and Life Loyal memberships
*** Merchandise sales, jewelry commission, affinity charge card, etc.

EXPENSE

CENTRAL OFFICE ADMINISTRATION	20%	$1,306,071
DEPRECIATION **	5%	$374,831
FRATERNITY OFFICE ADMINISTRATION	1%	$33,960
INTERNATIONAL MEETINGS	3%	$163,422
PROGRAMS *	60%	$3,889,861
RISK MANAGEMENT	5%	$341,994
OTHER EXPENSE	6%	$406,638
GRAND TOTAL	100%	$6,516,777

* Magazine, educational leadership consultants (ELCs), leadership & training, etc.
** Theta headquarters & facilities

▲ Zeta Theta/Cal Poly

▲ Epsilon Omega/Washington & Jefferson

By the Numbers

By: Jeffrey A. Risser | Chief Financial Officer

I think many of us have a favorite or lucky number. Mine is the number 27. 27 is a significant number in many personal important dates for me—including my wedding anniversary, my birthday, and the birthdays and anniversaries of many family members. As the readers of this article are well aware, Kappa Alpha Theta Fraternity, the organization for which I am so proud to work, was founded on January 27.

I enjoy numbers, not just for what they can signify—such as connections—but also for the information they provide about an organization such as Kappa Alpha Theta.

As Theta's chief financial officer (CFO), I get to see the financial numbers and what is available, what the options are for utilizing the Theta's resources most sensibly for Theta and our members, and what Theta staff can present to Grand Council and the Fraternity Housing Corporation (FHC) Board for budgets.

As Theta staff began preparing budgets in April 2020, things looked much different than in prior years. We wondered about things we hadn't had to wonder about before: Would the college experience be so different from prior years that recruiting new members would be more challenging? Would we have significant numbers of inactive members? Would members defer or skip a year of school and return when campuses fully reopened? From a budget perspective, we planned for the worst and hoped for the best. The first significant decision made was to temporarily lower the college per capita fee and initiation fee for the 2020-2021 academic year by 25%. We knew the membership experience would be different and we knew the need was there. We also went into the academic year having no estimate or projection of what member counts would be. We started the budget process with program reductions and still had to eliminate many staff positions. Having worked at Theta for more than two decades, it was beyond difficult to see co-workers and dear friends leave the organization and see many programs halted. Theta was not eligible for the Small Business Administration's Payroll Protection Program (PPP) and received only a small loan from the SBA's Economic Injury Disaster Loans (EIDL). The loan represented only 5% of the loss in revenue the Fraternity and the FHC experienced at the end of the last fiscal year. While we were able to achieve a balanced budget for 2021-2022 within the Fraternity, it was not without many disappointed faces around the "virtual office."

As 2020 turned into 2021, we saw the financial impact of the year on Theta, its members, its chapters, and the FHC and facility corporation boards. Not one part of this organization was immune to the financial impact of COVID-19 and the Abolish Greek Life (AGL) movement. I cannot tell you how many times I have said that or written that or typed that sentence. In the many years I have worked at Theta, never has there been a year that has impacted Theta's finances to this level. We have seen college chapters lowering their dues costs as a result of fewer activities available for members to attend and in an effort to retain membership. We have seen facility

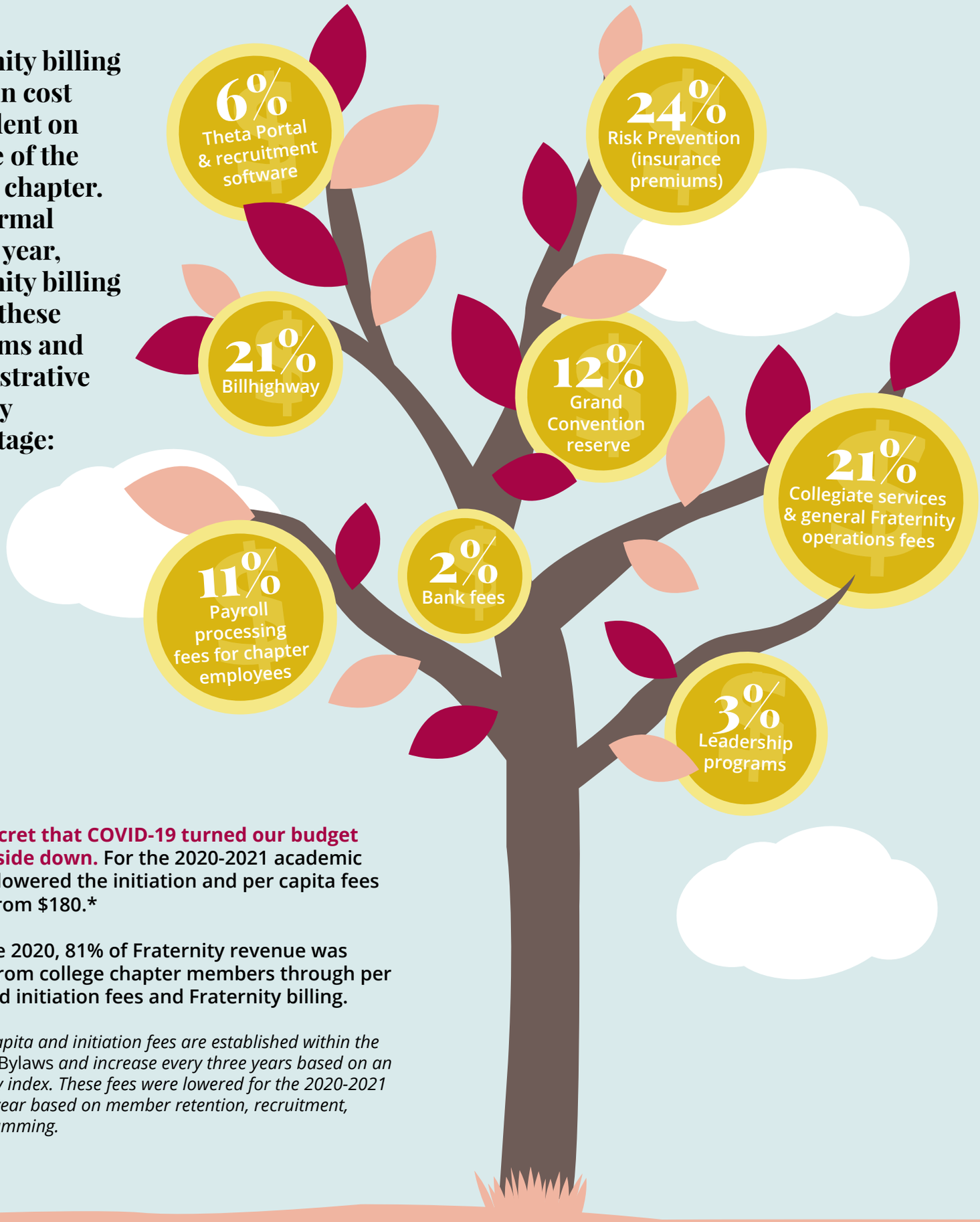
corporation boards lower rent to chapters as a result of fewer members living in the facilities or for shorter periods of time in the academic year. The FHC projected 25% less revenue and will be down more than 40% for the year. Fortunately, we saw only a slight decrease in returning active members and we actually saw a slight increase in the overall number of initiated members compared to the prior year. To us, the new member numbers were a solid indication of the resiliency of our college members during these challenging years.

Something I am asked is from where the revenue comes and to where those revenue dollars go. The primary source of Theta's revenue comes from our college chapter membership through per capita, initiation, and risk management fees. That represents approximately 81% of the Fraternity's revenue. Then, how is the money spent? It seems easy to say, 'Well this percentage went to programs, this percentage goes towards the magazine, and this percentage goes towards education and leadership,' on and on. Just like any other business, the daily functions and responsibilities require a paid staff to keep Theta operating. Of course, this organization is incredibly fortunate to have so many dedicated volunteers. Our volunteers help immensely to stretch the ability to operate on fewer dollars, but the need for paid staff is critical to maintaining operations and programs. Paid staff positions are the primary area on which revenue is spent. Fraternity staff oversees the program areas that include alumnae, education, finance, collegiate services, housing, administration, and technology. Each of these program areas provides the tangible benefits, memories, and educational and personal development opportunities that our members know and have come to expect.

As we plan for the upcoming fiscal year, we are still proceeding carefully in bringing back programs to present to Grand Council and the FHC board. Theta is very fortunate to have current and former board members, volunteers, and staff who have been incredibly good stewards of Theta's resources, and we plan to continue that approach as we plan for the future. Our budget planning for this upcoming year is based on a return to primarily on-campus activities for our undergraduate membership, with commitment towards ensuring that programs continue to bring the most benefits to our collegians and alumnae.

Theta has been here for more than 150 years and our funding approach today will put this beloved organization in a position to continue on for another 150.

Fraternity billing varies in cost dependent on the size of the college chapter. In a normal budget year, Fraternity billing covers these programs and administrative areas by percentage:



It's no secret that COVID-19 turned our budget plans upside down. For the 2020-2021 academic year, we lowered the initiation and per capita fees to $135 from $180.*

As of June 2020, 81% of Fraternity revenue was derived from college chapter members through per capita and initiation fees and Fraternity billing.

**The per capita and initiation fees are established within the* Fraternity Bylaws *and increase every three years based on an inflationary index. These fees were lowered for the 2020-2021 academic year based on member retention, recruitment, and programming.*

THE COURAGE TO BE YOURSELF

By: Kristin Griffith | Alpha Iota/Washington-St. Louis

With the promise of friendship, fun social events, fraternity/sorority mixers, and a sense of belonging, I joined Theta as a freshman in 1992 at Washington University in St. Louis. My sisters and I danced for hours at Greek parties, bonded over boys, and studied late at night in the campus library. I made stronger female friendships than I ever had before. It felt like a family to me.

An ex-boyfriend came out to me as bisexual the beginning of sophomore year. He was the first LGBTQ person I had ever met. Immediately I started questioning my sexuality and quickly became aware of my attraction to women. Just as quickly, I started living in fear that my sisters might find out.

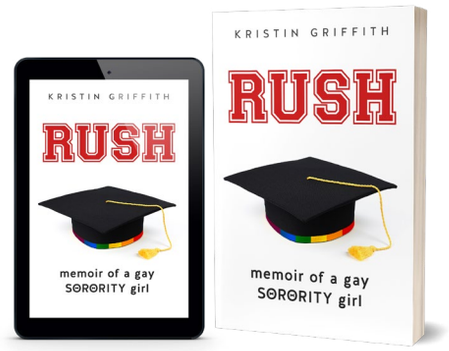
WashU was one-third Greek. I didn't know of any "out" LGBTQ people in any fraternity or sorority—the only Greek person I knew of that had ever come out was rumored to have been kicked out of his fraternity. The only context that being LGBTQ came up in Greek life was in the form of frequent homophobic comments like "fagatron," "dyke," and "lesbo." The heteronormative environment made it feel like the only option was to be straight.

At the beginning of junior year, I met Sarah at a Gay, Lesbian, Bisexual Alliance meeting. We became girlfriends and fell into a love more exhilarating and intense than I ever could have imagined. However, the joy I should have felt when falling in love was overshadowed by a fear of getting kicked out of Theta and losing my friendships—this family and sense of belonging I wanted so badly.

Pretending to be someone I was not and keeping Sarah a secret left me terrified of being discovered and emotionally exhausted. After many months of beating myself up for not having enough courage to be myself and honoring my relationship with Sarah, I decided to bring Sarah to a chapter event and come out to my sisters. I asked Sarah to slow dance. As we embraced, I became hyperaware of the stares, frowns, and looks of confusion. We made it through an excruciatingly uncomfortable dance and fled the party immediately after.

I wanted my sisters to tell me they loved me and accepted me whether I was gay or straight, to support my coming out process, to ask about my relationship with Sarah just like they used to with guys I had dated, but I was met with silence from most Thetas. I left WashU in 1995 with only a few close friends in Theta, and without the same sense of belonging I had before I came out.

2020 marked my 25-year class reunion, but it was cancelled due to COVID-19. However, monthly Theta Zoom calls started, which I joined to get reconnected. During one of these calls, I mentioned that I was publishing a book about my coming out experiences in college. To my surprise, this comment snowballed into countless Thetas reaching out to me personally after reading the book saying they loved seeing some of their college experiences reflected, they resonated with feelings of not belonging, and they now better understood their LGBTQ children. Now, 25 years after graduation, I've found a renewed sense of connection with Theta and look forward to new friendships.



Rush: Memoir of a Gay Sorority Girl is about the importance of honoring who you are and the universal desire to be seen, accepted, and loved for our true selves. My hope is that my book inspires people to have the courage to be themselves and creates positive change in diversity, equity, and inclusion.

www.kristingriffith.com
Instagram: @booksbykristin

▲ Gamma/Butler

STRENGTHEN YOUR CONNECTION TO THETA

Theta Life Loyal is a special level of membership designed to embody the inherent worth and unlimited possibilities of lifelong sisterhood. No matter where life takes you, your connection to Theta will remain intact as a Life Loyal member. Join the nearly 7,000 members of Life Loyal today and maintain your link to this treasured sisterhood without the financial hassle of annual dues.

Joining Life Loyal was a 'no-brainer' for me for two special reasons. First, it just made complete financial sense, and second, it is a way to continue to support and promote Kappa Alpha Theta's programs nationally.
Barbara Claire Schmidt Heinen, Gamma Psi/TCU

BECOME A LIFE LOYAL THETA!

THESE WOMEN ENROLLED BETWEEN NOVEMBER 1, 2020 AND JANUARY 31, 2021.

Alpha/DePauw
Liz Hughes Krebs
Cecilia Ortega Lagos
Beta/Indiana
Barbara Hicks Gartner
Gamma/Butler
Zan Meeks
Perri Carrington Roberts
Delta/Illinois
Sally Parker Nichols
Iota/Cornell
Doreen Tonking Griffin
Kappa/Kansas
Debbie Boulware O'Neal
Lambda/Vermont
Pat Reville Ling
Rho/Nebraska
Kerstin Olson Eckstrom
Jennifer Manson White
Phi/Pacific
Ceci Jorritsma Anderson
Angelica Tirado Ramsey
Psi/Wisconsin
Mary Scherer Virnig
Omega/UC Berkeley
Maggie Wells Bentley
Alpha Gamma/Ohio State
Pam Harman Daugavietis
Alpha Omicron/Oklahoma
Alyson Apple Livingston
Alpha Pi/North Dakota
Katie Moes Tamaalii
Alpha Rho/South Dakota
Catherine Connors Gullickson
Alpha Sigma/Washington State
Michelle Fargher
Alpha Phi/Tulane
Lisette Betancourt
Beta Gamma/Colorado State
Mary Ellen Marble Pope
Beta Zeta/Oklahoma State
Marta Kelle Henderson
Beta Lambda/William & Mary
Marilyn Jentzen
Beta Nu/Florida State
Katherine Hoops
Shea Soulliere
Kate Stice Stewart
Beta Pi/Michigan State
Sheila Tadych Mullen
Beta Phi/Penn State
Thea Gerber Stover
Gamma Theta/Carnegie Mellon
Katie Warren Metosky
Gamma Nu/North Dakota State
Stephanie Whitehead Schriner
Gamma Tau/Tulsa
Kelly Lane Gates
Gamma Upsilon/Miami
Barbara Berg Carloni
Gamma Phi/Texas Tech
Amy Hammer
Megan McAlinden
Deborah Cook Rasband
Delta Delta/Whitman
Sarah Fassio
Delta Zeta/Emory
Robin Depetrillo Fink
Delta Eta/Kansas State
Ardis Cook Hutchins
D. Dee Anderson Opfer
Carla Ellas Stanley
Delta Theta/Florida
Patricia Clarke Valois
Delta Iota/Puget Sound
Carmen Bactad
Delta Kappa/LSU
Kathleen Alberts Kazour
Delta Lambda/Utah
Linda Rieke Wilkinson
Delta Xi/North Carolina
Dianne Mazo Jones
Delta Rho/South Florida
Kathleen Bremer Connolly
Delta Psi/UC Riverside
Ardyth Meyer Hughes
Sandy Schuster Oberlies
Epsilon Epsilon/Baylor
Jordan Hurt
Madison Powell
Phi deuteron/Stanford
Allie Lee
Epsilon Zeta/Mississippi
Catherine Thomas
Epsilon Lambda/Dickinson
Sam Gerhard
Epsilon Nu/Virginia Tech
Jaime Goodsell Robey
Epsilon Sigma/UC Irvine
Samantha Ammann
Epsilon Phi/Chicago
Heidi-Anne Sandquist
Epsilon Omega/Washington & Jefferson
Cathy Bibel Schaefer
Zeta Lambda/Charleston
Muffin Labouisse Adriance
Zeta Nu/UC Davis
Ashley Robinson
Zeta Chi/Johns Hopkins
Leah Vilkanskas Cohen
Eta Nu/Lake Forest
Amanda Forshey
Eta Omicron/North Florida
Averi Jones
Judy Thomas
Theta Lambda/Rochester
Sabrena Starr

LIFE LOYAL MEMBERS RECEIVE

- A lifetime subscription to the *Kappa Alpha Theta Magazine,*
- Fraternity dues payments for life*,
- A handcrafted lapel pin,
- A personalized wallet card,
- Special leadership and educational opportunities available only to Life Loyal members, and more!

*Not including alumnae chapter dues.

HOW DO I ENROLL?

ONLINE
Simply go to thetalifeloyal.org to join and pay online.

PHONE
Call Theta headquarters, **800-526-1870 ext. 140**, to provide your contact and payment information over the phone.

MAIL
Print the enrollment form available at **thetalifeloyal.org** and mail the completed form with your check or credit card information to:
Kappa Alpha Theta
attn: Angela Merk
8740 Founders Road
Indianapolis, Indiana 46268

KAPPA ALPHA THETA
LIFE LOYAL

EMPOWERING THETAS TO Be Their Best

At a time when acts of kindness in our world are needed most, the generosity shown through gifts to the Kappa Alpha Theta Foundation have amplified our collective strength, inspired women to be their best, and encouraged a wider influence for good in our communities and around the globe.

Because of your belief in their potential, Thetas are encouraged to step out into the world and fearlessly realize their dreams with confidence. Your investment has contributed to recent significant milestones in Kappa Alpha Theta's history of support for women's empowerment.

- At the conclusion of Theta's sesquicentennial year, Kappa Alpha Theta Foundation received **the largest non-bequest gift in the organization's history:** a $500,000 gift for merit-based scholarships from generous donor, **Ann McIlrath Drake, Beta Omicron/Iowa.** This investment established the Ann McIlrath Drake Educational Scholarship Endowment Fund and Theta Foundation will recognize the **Drake Scholars** in perpetuity.
- Theta Foundation is proud to have fully funded the new Heritage Museum at Kappa Alpha Theta headquarters, **celebrating leading women in history** and the role of fraternity and sorority contributions to college life by the way of resources of the Theta archives. Check out **www.kappaalphatheta.org/about-us** for a brief photographic tour of the Heritage Museum.
- Despite a global pandemic, Theta Foundation awarded more than $869,000 in undergraduate and graduate scholarships in 2019-2020 – **the highest amount of funding in the organization's history.**

During an undoubtedly challenging year, the spirit of Theta sisterhood certainly remained strong. This spirit inspired a renewed commitment to lifting up our Theta sisters, thus championing them to soar higher than they ever could alone. **Together, we are helping Thetas become their best!**

A Historic Gift

At the end of 2020, Kappa Alpha Theta Foundation received its largest, non-bequest gift in its history: $500,000 for merit-based scholarships from Ann McIlrath Drake, Beta Omicron/Iowa. This investment establishes the Ann McIlrath Drake Educational Scholarship Endowment Fund and, starting this year, begins the recognition of the "Drake Scholars" in perpetuity.

Reflecting on the impact of this remarkable gift, Theta Foundation President TJ Condon said, "What makes Ann Drake's gift so very special is that it invests in the potential of ambitious women and helps them leverage the power of sisterhood to inspire them along their journey. In these tumultuous times, developing leaders have even more importance than ever before. It is because of this tangible impact that so many continue to give to Theta."

Ann McIlrath Drake, Beta Omicron/Iowa

This gift is one in a generous history of giving from Ann to Theta Foundation. During 2014, Ann established the Nancy Ross Perry Scholarship in memory of her dear Theta sister and friend. Most recently, Ann gifted $100,000 in the spring of 2020. This generous donation allowed Theta Foundation to provide additional support to Theta sisters amid the COVID-19 pandemic.

"I am optimistic that my gift both raises up and supports Theta sisters while inspiring others to consider how they might contribute to Theta Foundation."
Ann Drake

"Theta women on college campuses across the country today represent hope for the future. I am optimistic that my gift both raises up and supports Theta sisters while inspiring others to consider how they might contribute to Theta Foundation," said Ann.

Throughout her career, Ann has dedicated herself to advancing the careers of women. In addition to this transformative gift to Theta Foundation, Ann also made a gift to Northwestern University's Kellogg School of Management – the largest ever from a female graduate of Kellogg – to establish the Drake Scholar Network, an intergenerational network of women students, faculty, and alumnae.

"Theta is fortunate to have one of the most robust scholarship programs in the industry and it's because of donors like Ann. Despite the challenging environment, we are so grateful that Theta sisters are unwavering in giving back so that we might continue to create opportunities for the next generation of thriving and empowered Theta leaders," said Fraternity President Mandy Wushinske.

These members have already felt the positive impact of Ann Drake's significant gifts to Theta Foundation.

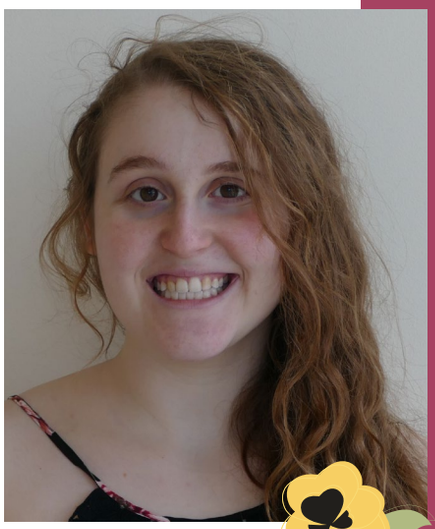
Gina Jozef, Beta Omega/Colorado College
PhD in Atmospheric & Oceanic Sciences
2020 Drake Scholarship Recipient

Gina was recently part of an international Arctic expedition, called the MOSAiC (Multidisciplinary Drifting Observatory for the Study of Arctic Climate) Expedition, to study climate change. This expedition was the largest central Arctic expedition ever and the first year-round expedition exploring the Arctic climate system, during which the German icebreaker Polarstern spent a full year lodged in the polar ice cap drifting near the North Pole. She spent months using drones to take measurements of the central Arctic atmosphere in very physically demanding conditions, with temperatures as low as -35 degrees Celsius. She will utilize the data gathered on this expedition to better understand the Arctic climate systems to improve global climate models, which will enable scientists to better predict future climate change.

"I was so grateful to receive this scholarship, as it will help me continue to pay for school and work towards my goals of making a difference for the future of our planet."

Kalila Shapiro, Theta Lambda/Rochester
PhD in Virtual Reality
2020 Drake Scholarship Recipient

Kalila's aspirations focus on using virtual reality to better the quality of the human experience and ultimately, human life. As an undergraduate, she helped develop accessible home entertainment for people with disabilities. Her specific prototype used artificial intelligence to generate descriptions of what was happening on the screen so blind users would not miss the visual cues everyone else got to see. The first time she ran a finished demo of the technology for a user, they said, "It's like I'm seeing with my ears." This experience drives her work today. Her current research project uses storytelling and computer science to create immersive experiences that allow people to connect with their cultural identities, leveraging both art and science. With her background in Human-Computer Interaction, Kalila strives to apply her skills to make small, positive changes and use technology as a tool for unity and understanding.



"I'm grateful for Theta's continued sisterhood!"

THETA FOUNDATION SCHOLARSHIPS & GRANTS: Impact Comes Full Circle

Theta Foundation's scholarship program is made possible by the generosity and loyalty of donors like Ann McIlrath Drake. (Read more about Ann's gifts on pages 21-22.) The tangible impact these awards have on our members is unmatched. In 2020, Theta Foundation awarded the highest amount of scholarship funding in our organization's history: $869,130. These scholarship dollars have supported more than 300 college and alumnae members as they pursued undergraduate and graduate study this year. We are immensely proud that Theta Foundation scholarships are helping members persist despite an otherwise difficult year. Below, hear from a couple of our incredible recipients who are establishing themselves as leading women on campus, in their communities, and around the world.

Amanda Samuels, Eta Tau/Tampa
Bachelor's in Accounting & Finance

Amanda (pictured left) grew up in Jamaica, which gave her first-hand insight into what being privileged really means. Where she is from, just being able to pursue an education is something that many people only dream about. Despite these challenges, Amanda was selected to be a University of Tampa Ambassador, a cohort consisting of the university's top leaders. She has found her calling on campus in being a residential assistant in a freshman dorm, where she helps students transition to college and find the confidence to succeed. Amanda returns to Jamaica every year during the holiday season to help distribute food and necessities to the homeless in her home country. As a first-generation college student, Amanda hopes to one day educate young women that are in similar circumstances as she was to not be afraid and keep pushing forward to achieve their fullest potential.

Devin Walker, Beta Psi/McGill
Bachelor's in Pharmacology

Devin believes that one of the major crises that we, as a global community, are facing is the rapid decline of mental health in adolescents and young adults. In an attempt to help remedy this disturbing trend, she founded Cups of Love, a free bi-weekly coffee house initiative that promotes healthy dialogue between students about mental health issues they are facing. In order to get this initiative off the ground, she applied for and received the Mary H. Brown Award from her university to fund the project. Through this initiative, she has created safe spaces for students to get support from their peers and express themselves openly and honestly. Cups of Love has since shifted to a virtual format to continue to allow students to connect and support each other throughout the pandemic.

Are you interested in making an impact with a gift to Theta Foundation? Please see the envelope included in this issue or make a gift online at ***www.kappaaalphatheta.org/foundation/make-a-general-donation.***

Although our chapter and individual grants program may not be as well-known as our scholarship program, the potential for impact is just as great. Theta Foundation grants are available to college and alumnae members, as well as college and alumnae chapters, for non-degree educational opportunities. These grants help Thetas supplement their conventional education and training with experiential learning opportunities—setting them apart as leaders on their campuses and in their communities. Alexa Haddock Bigwarfe, Zeta Kappa/South Carolina, **is a shining example of how receiving support from Theta Foundation can come full circle when it's needed most.**

Sometimes, we have goals and dreams to do things bigger than ourselves, but we need a little support to get there. Two times in my life, I have had the need for this help and support, and Kappa Alpha Theta Foundation's programs have been there for me. This is sisterhood.

I'm glad that I have stayed close to Theta since graduating 20 years ago (eek!). I have held a position in my local alumnae chapter every year since it was established, with the exception of the timeframe during which I was hospitalized for over a month because my babies were dying in utero. My identical twin daughters suffered from a disease called Twin to Twin Transfusion Syndrome. They were born early, and due to the horrific impact of this disease on her heart and lungs, my sweet Kathryn died at just two days old. Our other tiny little champ, weighing in at 1 pound-10 ounces at birth, spent three months in the NICU. I am proud to report she is a healthy eight-year-old. During this horrific stage of life, my sisters were there for me.

My heart for service and a desire to help other grieving mothers led me to write a book collaboratively with other grieving parents: *Sunshine After the Storm: A Survival Guide for the Grieving Mother*. But that wasn't enough. I wanted to send them to mothers, at no charge, so I launched a nonprofit: Sunshine After the Storm. For years, I have been sending care packages, free of charge, to mothers to bring them love and light in their darkest moment. My Theta sisters have been a tremendous support by donating products, money, and time to support this effort.

When I entered the phase of feeling mostly healed and ready to give more, I began an annual healing retreat. Having no professional training in grief recovery, other than my own experience and many conversations with other grieving mothers, I knew that I should acquire some level of training and certification. So, I sought out a program to attend. Around this time, Theta Foundation announced the availability of the Chapter & Individual Grant applications. I did my research and learned that this type of certification was one that was eligible for a grant, so I applied.

Theta showed up in a big way for me, again. I was awarded a grant for almost the entire cost of the program. $1,800 may not seem like a large sum of money to some people, but $1,800 was a game changer for me. The program fee was significant enough that without the grant, I would have likely postponed the training.

I received my certification as a grief recovery specialist in October 2019. In November 2019, I ran my first grief recovery program. During this program, I was able to support my Theta sister, whose husband died unexpectedly that fall. It was a beautiful and special experience to walk that journey with her.

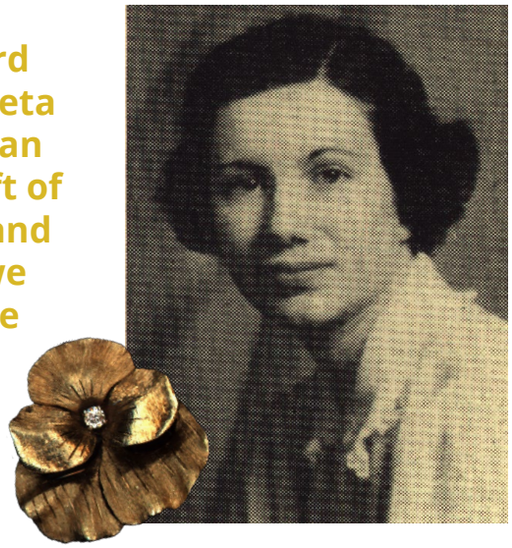
I believe the good we do in this world is circular. Thetas make donations to Theta Foundation. I made a request. I received funding and was able to attend a training that will help many people. But the first person I helped was another Theta. Full circle.

It won't always work out this way. But if you're seeking a change in your life or need funds to get a certification, increase your knowledge, or do something that can help you improve yourself or the lives of others, Theta is there for you. Always and loyally.

The 2021-2022 chapter and individual grant applications and resources will be available via Theta's website soon!

Invest in Theta

"There is no greater reward for our wonderful gift of Theta friendship for a lifetime than saying 'thank you' with a gift of time or money to support and carry on the legacy that we have been privileged to be a part of and enjoy."
Betty Baur Lambert,
Alpha Chi/Purdue



When Kappa Alpha Theta was founded more than 150 years ago, so began a tradition of highest scholarship, widest influence for good, and love. That tradition continues when Theta sisters make a commitment to ensure the Theta experience exists for the generations to come. In planning your future and considering your desired impact on Kappa Alpha Theta, both during your lifetime and after, we hope you will remember Kappa Alpha Theta.

The Lambert Legacy Society is Kappa Alpha Theta Foundation's planned giving society, named for Betty Baur Lambert, Alpha Chi/Purdue, and her husband, James. It recognizes members and friends who have thoughtfully included gifts to Theta Foundation in their estate plans. The Lamberts' generous bequest has become a leading source for Kappa Alpha Theta's graduate scholarship program.

To become a member of the Lambert Legacy Society, or to learn how to include Kappa Alpha Theta Foundation in your estate plans, please visit **kappaalphatheta.planmylegacy.org** to find the resources you need at your fingertips. You are also welcomed to contact us directly at 888-526-1870. Thank you for continuing the legacy of Kappa Alpha Theta!

Kappa Alpha Theta Foundation is registered with the IRS as a 501 (c)(3) organization.
Gifts to Theta Foundation are tax-deductible to the extent allowed by law.

A Special Relationship

By: Noraleen DuVall Young | Alpha Chi/Purdue

Kappa Alpha Theta and the National Court Appointed Special Advocates (CASA)/Guardian ad Litem (GAL) Association for Children have shared a special connection for more than 30 years. When Theta selected National CASA/GAL as its organization-wide philanthropy in 1989, Theta was seeking to find a philanthropy that would be visible in local communities. It marked the beginning of a relationship where Thetas provided financial support to local CASA/GAL programs and to the National CASA/GAL Association, volunteered for these programs, and raised awareness for the program which supports children who have experienced abuse or neglect.

Even prior to 1989, the Austin Alumnae Chapter raised funds for CASA of Travis County along with Alpha Theta Chapter at the University of Texas-Austin. The initial Fraternity-wide support went to establish an 800 number for information and referrals, and to fund the □□□ Program Director of the Year Award. At the 1996 Grand Convention, attendees were able to decorate tote bags for children at the local CASA program and participate in a FUNd/Run/Walk event. By 2009, Theta had donated more than $1 million. In 2016, Theta Foundation launched a $1 million fundraising initiative over three years to help fund special projects for National CASA/GAL. It took less than the three full years to fulfill and in early 2019 Theta Foundation announced that the goal had been met. Theta Foundation received National CASA/GAL's Children's Champion Award in 2019, recognizing Theta's commitment to supporting National CASA/GAL and its work for children.

▲ Gamma Psi/TCU, 1993

▲ Gamma Rho/UC Santa Barbara, 2002

▲ Alpha Gamma/Ohio State, 1998

Editor's Note: Quotes in this piece are pulled from Celebrating our Partnership, National CASA/GAL, 2020. Images have been provided by the Kappa Alpha Theta Archives unless otherwise noted.

National CASA/GAL recognized the more-than-30-year relationship with 30 stories representing individual Thetas and Fraternity leadership. We encourage you to visit their website. Here are just a few quotes from those 30 Thetas who have made this partnership so successful.

"I think both the National CASA/GAL leadership and our Theta Foundation and Grand Council were surprised at the fit of the two groups. It offered our members a variety of ways to help. We both won."
-Janet Paine Peters, Beta Omega/Colorado College

"We are truly grateful for the legacy Viola's donation has crated in our community as it has touched the lives of thousands of children in the past 30 years."
-Sabrina Stoker, Executive Director, CASA of Larimer County (**Viola Kluver Moore, Beta Gamma/Colorado State**, and her husband donated a home in 1990 that has become a center for the county's CASA program.)

"What keeps me going – what keeps everyone going – are the kids and knowing that we do make a difference in their lives."
-Sue Warburton Lockett, Alpha Upsilon/Washburn
(Sue was the recipient of the 1998 National CASA/GAL's Program Director of the Year, the first Theta to have been honored with the award.)

"Change a child's story sums up so beautifully what CASA programs do. We are changing the world one child at a time."
-Laura Ware Doerre, Delta Xi/North Carolina

"Both my Theta and CASA program experiences showed me that when you build a strong team, you can accomplish more and do better."
-Allie Chang Ray, Alpha Mu/Missouri

"There are few volunteer opportunities that are able to impact lives as much as a CASA volunteer. Volunteer advocates truly do change lives."
-The Honorable Alison Ellwanger Toller, juvenile court judge, Delta Zeta/Emory

"I have witnessed the important and impactful work that CASA organizations and volunteers do to advocate for the welfare of every child."
-Brigit Joyce, Theta Nu/Georgia Tech

▲ Beta Psi/McGill, 2016

You can view all the stories included in this special project on the National CASA/GAL website at nationalcasagal.org/celebrating-our-partnership.

These members are featured in the stories:
Nicole Karch Beaman, Beta Kappa/Drake
Cathie Waters Cardelucci, Beta Xi/UCLA
Jennifer Hammer DeBalko, Epsilon Lambda/Dickinson
Laura Ware Doerre, Delta Xi/North Carolina
Mary Ellen Kutsenda Fitzsimonds, Beta Kappa/Drake
Sandra Spangler Gannett, Alpha/DePauw
Robin Hamilton, Eta Mu/Occidental
Melodee Hanes, Delta Lambda/Utah
Marie Bryan Hannon, Zeta Eta/Wofford
Katie Higgins, Kappa/Kansas
Joyce Harrison Honeyman, Beta Zeta/Oklahoma State
Rebecca Berger Jones, Delta/Illinois
Brigit Joyce, Theta Nu/Georgia Tech
Jillian Mathias Kyde, Eta Iota/San Diego
Alicia Lee, Zeta Omicron/Wake Forest
Sue Warburton Lockett, Alpha Upsilon/Washburn
Kimberly Morris Martin, Alpha Omicron/Oklahoma
Patricia Doomar Mierse, Beta Nu/Florida State
Viola Kluver Moore, Beta Gamma/Colorado State
Amanda Kasper Osowski, Beta Kappa, Drake
Janet Paine Peters, Beta Omega/Colorado College
Megan Phillips, Alpha Mu/Missouri
Allie Chang Ray, Alpha Mu/Missouri
Kay Winebrenner Reis, Gamma Iota/Kentucky
Shelby Ringdahl, Gamma Psi/TCU
Marjorie Crane Schnacke, Kappa/Kansas
Lindsey Sell, Beta Gamma/Colorado State
Ashley Cray Sieczowski, Beta Mu/Nevada
Erin Smith, Epsilon Zeta/Mississippi
Kerri Strug, Phi deuteron/Stanford
Alison Ellwanger Toller, Delta Zeta/Emory
Linda Rieke Wilkinson, Delta Lambda/Utah

Snapshots

REUNIONS

A **Cora Pensyl Brown, Beta Rho/Duke**, enjoyed a September Zoom reunion with her new member class/ pledge class sisters from 1970 marking their 50th anniversary.

B Theta sisters from **Gamma Upsilon/Miami** graduating classes of 1971-1973 enjoyed being together again. Pictured are **Norma Williams Campo, Pam Pederson Hall, Jacque Smith Alvarez, Mary Ficarratto Bacon, Kathy Grady Douglass, and Kathy Williams Scherer.**

ACCOMPLISHMENTS & EVENTS

C **Chanda Metzger Johnson, Alpha Chi/Purdue,** center, founded a woman-owned Indianapolis-based real estate brokerage with two other women under 40. Johnson named the firm Maywright as a nod to May Wright Sewall, an early 20th century advocate of education, women's suffrage, and community development.

D **Britta Bushnell, Epsilon Sigma/UC Irvine,** published *Transformed by Birth* in 2020. "It was a strange year to publish a book, but it has been getting great celebrity endorsements." (P!nk, Emma Roberts, Mandy Moore) "As president of Epsilon Sigma Chapter, I had to learn a lot about effective public speaking and I'm getting to put those skills into practice while promoting my book. I'm grateful for the opportunities I had thanks to my involvement with Kappa Alpha Theta," said Bushnell.

E As the Executive Vice President & People & Culture Officer for the Minnesota Vikings football team, **Lara Baremor Juras, Pi/Albion,** is responsible for human resources and workplace culture, with an emphasis on diversity. Lara also played a critical role in ensuring the safety and health of Vikings staff members during the pandemic.

F **Lauren Hasson, Beta Rho/ Duke,** has published *The DevelopHer Playbook: 5 Simple Steps to Get Ahead, Stand Out, Build Your Value, and Advocate for Yourself as a Woman in Tech.* Lauren provides an actionable path to success, applying what has worked for her to show how it can work for you too.

Madeline Soffera
Donna
Susan (Mizell) Pickel
Owner
Cora Brown
J Richard Steedle
Lynn Donaldson
Amanda Mathis
Anne McQuilkin Mayfield
Sue (AKA Jamy Lambert) H...
Karen Keeler
Barbara Shelhoss
A

B

C

Transformed by Birth
BRITTA BUSHNELL, PHD
D

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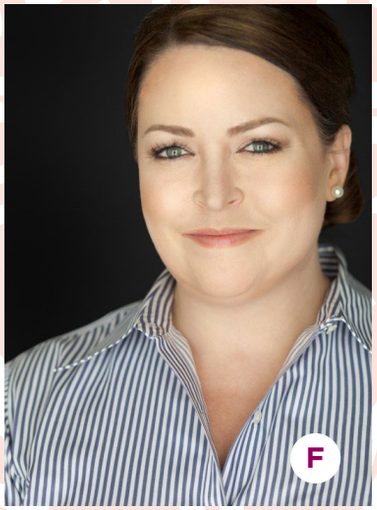
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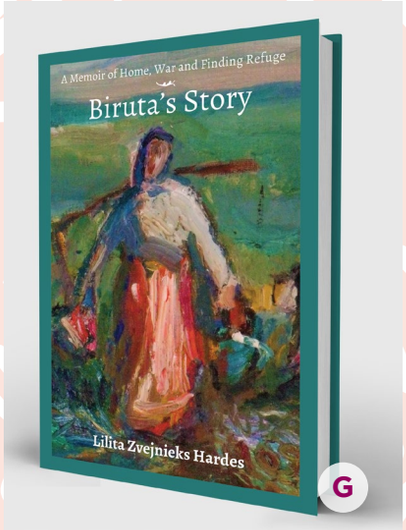
A Memoir of Home, War and Finding Refuge
Biruta's Story
Lilita Zvejnieks Hardes
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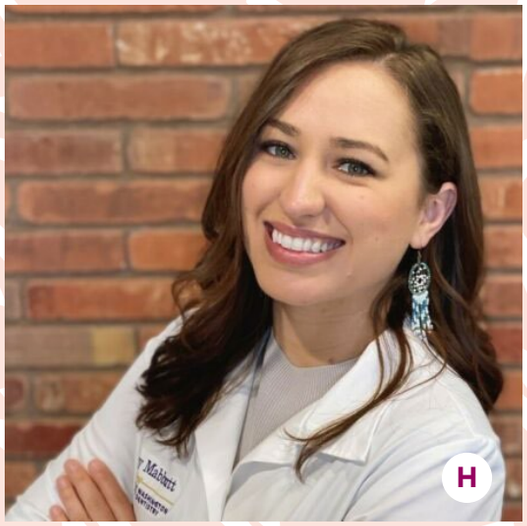
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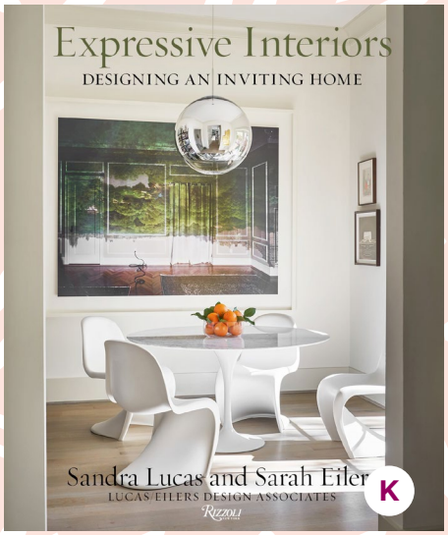
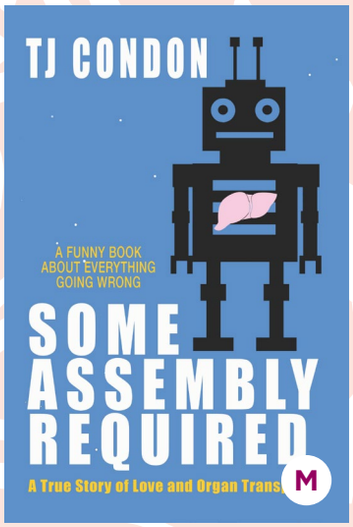
PODCAST
CONVERSATIONS
With
WARRIOR
WOMEN
by Liz Svatek
I

J


Expressive Interiors
DESIGNING AN INVITING HOME
Sandra Lucas and Sarah Eiler
LUCAS EILERS DESIGN ASSOCIATES
RIZZOLI
K

L


TJ CONDON
A FUNNY BOOK
ABOUT EVERYTHING
GOING WRONG
SOME
ASSEMBLY
REQUIRED
A True Story of Love and Organ Trans
M

N

O

G A first-generation American, **Lilita Zvejnieks Hardes, Alpha Rho/South Dakota,** published her mother's immigration story after working with her mother for years on the book. *A Memoir of Home, War and Finding Refuge* – Biruta's Story tells of nine-year old Biruta's life in Latvia and how WWII uprooted all she knew.

H After graduation, **Lindsey Montileaux Mabbutt, Alpha Rho/South Dakota,** continued on to dental school. Featured in a 30 Under 30 feature by the University of South Dakota, Lindsey mentioned being thankful for mentors in the Native Student Services, friends in Kappa Alpha Theta, and teammates she met through South Dakota track and field and cross country.

I **Liz Warthen Svatek, Gamma Gamma/Rollins,** credits her time at Theta with giving her to confidence to start her podcast, *Conversations With Warrior Women.* The podcast focuses on practical career and life advice from strong women who have been through the trenches.

J **Ronda Mathis Helton, Epsilon Iota/Westminster,** won the 2020 Magellan Award from Travel Weekly Magazine for travel agent innovation. The Magellan Awards honor the best in travel and salutes the outstanding travel professionals behind it all.

K Becoming friends and sisters at **Alpha Theta Chapter at University of Texas-Austin** led **Sandra Drews Lucas and Sarah Brooks Eilers** to a fruitful business partnership founding an interior design firm, Lucas/Eilers Design Associates. Now the duo has published a book, Expressive Interiors: Designing an Inviting Home, which shares exquisite home interiors by the firm across the country.

L As the incoming president of *Her Campus Magazine*, **Maria Cieslarczyk, Eta Omega/Saint Louis,** felt the need to write an article addressing anti-Asian violence after murders in Atlanta and rising hate crimes. As a proud half-Asian Filipino immigrant, Maria celebrates the diverse Asian Americans and Pacific Islanders (AAPI) community and appeals to readers to stop the microaggressions, hyperfetshization of Asian women, and model minority myth.

M **TJ Flynn Condon, Epsilon Lambda/Dickinson,** wanted a book of useful information, a dose of hope, and some much-needed belly laughs about organ transplants when her husband needed one. It did not exist, so she wrote it herself: *Some Assembly Required* released on May 20, 2021.

N **Hill Country Alumnae Chapter** President **Deb Hartgrove Hofmann, Gamma Psi/TCU,** joined other alumnae chapter members in welcoming visiting Alumnae District Director (ADD) **Beth Bowers Vaughan, Gamma Omega/Auburn.** Pictured are **Deb; Deanna Simonsen Fischer, Delta Omega/Texas A&M; Elle Fischer, Delta Omega/Texas A&M; Barbara Claire Schmidt Heinen, Gamma Psi/TCU; Deanne Heinen Brown, Epsilon Epsilon/Baylor;** and **Beth.**

ALUMNAE & COLLEGIANS

O **Krystal Ramos-Irizarri, Epsilon Iota/Westminster,** was elected student body president and the student representative of the Westminster College Board of Trustees. Krystal is a junior majoring in Forensic Psychology and Spanish.

Not Pictured: Katie Corrai Adkins, Gamma deuteron/ Ohio Wesleyan, participated as a mentor in Engage! Cleveland's inaugural women's mentorship program. Katie is the Director of STEMM Initiatives and Student Support Specialist at Baldwin Wallace University.

Just Take a Moment

We'd love to hear from you, and we'd love to share what fun you're up to with your Theta sisters. We invite you to just take a moment to submit a "Snapshot" for an upcoming issue of the Theta magazine. You could send us a photo with personal or professional news, of past travels, virtual or in-person reunions, or a photo depicting a cherished Theta experience or memory. There's no news too small, and we think everything Thetas do is newsworthy!

WANT TO GO A STEP FURTHER?

Help us visually portray Theta authentically and inclusively. Representation matters, and it is important to us that Theta's materials reflect the diverse identities of our members. The activities below are just some that we'd love to receive more photos of:

- Virtual events, including reunions, group events, and get-togethers;
- CASA, philanthropy, and service involvement; and
- Candid (unposed!) sisterhood photos.

HOW TO SUBMIT:

- Online via the Theta website: **www.kappaalphatheta.org/contact**
- Email **marketing@kappaalphatheta.org**
- Snail mail to Theta Headquarters:

  Kappa Alpha Theta Fraternity
  attn: Theta Magazine
  8740 Founders Road
  Indianapolis, IN 46268

NOTE: Digital photos must be shot at the highest quality possible and submitted at the largest size possible. Please don't crop, retouch, or filter.

You're Invited

...to take part in a special new opportunity to experience Theta sisterhood and enjoy delicious wines from America's most renowned wine region.

The 1870 Wine Club allows members to purchase exclusive labels from the Black & Gold Napa Valley collection. Thetas who join this club will receive handcrafted, limited-production bottles delivered in a vintage fire-branded wood crate created exclusively for Kappa Alpha Theta.

The year 1870 means so much to Theta. A year when few women were admitted to high education institutions, Theta's four founders established a space for women in higher education to support one another through sisterhood. Today, Theta links members across the globe. The 1870 Wine Club celebrates the Kappa Alpha Theta sisterhood by becoming yet another cause for sisters to gather, reminisce, and share happy memories.

For more information or to sign up, head to **www.blackandgoldnapa.com**, or check out the Shop page on the Theta website: **kappaalphatheta.org/shop.***

BLACK & GOLD

— Napa Valley —

** The 1870 Wine Club is open to anyone 21 years of age or older.*

Powered by: Graduway

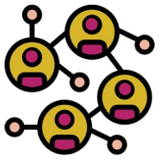
ThetaCONNECT

Nearly 5,000 Thetas have joined ThetaConnect! You can do the following in our members-only networking platform:

Be a mentor or find one

Share your Theta-owned business

Join or create an interest group



Search the Directory and network with other Thetas

Post a job or browse through our Job Board

Sign up for an event, and much, much more!

Is your employer hiring? Do you need more staff for your business? Are you a recruiter constantly looking to fill positions? Check out the Job Board where any Theta can post a job, volunteer opportunity, contract, or internship position.

1. Go to Jobs, Post a Job.
2. Enter the company name and job title (required), along with any other details you want to share about the position.
3. Upload a graphic to make your opening stand out on the Job Board and on the ThetaConnect Feed page (strongly recommended).
4. Make sure the post and end dates are accurate, so Thetas aren't looking at positions that are closed.
5. Choose how you want candidates to apply – by email or through a website.
6. Click Post. That's it!

Sign up today at **thetaconnect.org** or download the Graduway Community app on your phone, then search for Kappa Alpha Theta.

58 NEW

Recent jobs

Graphic Designer
Ali & Ariel

Program Coordinator I - Greek Life
University of South Carolina

Coordinator of Chapter Development
Chi Phi Fraternity

Project Coordinator
Takeda

Facility Director/House Director-Multiple locations
Kappa Alpha Theta Fraternity Housing Corporation
San Diego, CA, USA
The facility director is a live-in position that includes room and board and utilities with salary based on experience. Supervision may include (up to) multiple cooks, kitchen staff, and housekeepers. Facility directors will be...

Account Executive, Account Supervisor, VP Account Sup
Havas Health & YOU
New York, NY, USA
Available roles at HH&Y across all account levels. Reach out for additional details!

Rug Sales Specialist
Holland and Sherry
New York, NY, USA
Job DescriptionWhat the job will be: •Specifically selling Holland & Sherry custom rugs, carpet and services to designprofessionals and other trade members •Customarily and regularly making sales presentations outside th...

Financial Advisor
Northwestern Mutual
Sacramento, CA, USA
At Northwestern Mutual Financial Representatives strive to understand their clients' goals and visions to uncover financial solutions that put them on a path to achieve their financial objectives. Our Financial Representatives are...

IN MEMORIAM

KAPPA ALPHA THETA MOURNS THE LOSS OF THESE SISTERS WHO PASSED AWAY DURING 2020.

DATES INDICATE THE YEAR OF INITIATION.

ALPHA/DEPAUW
Ann Kimball Andresen, 1941
Tanya Beck, 1951
Karla Abel Carter, 1967
Libby Gift Claycombe, 1947
Helen Youngblood Cope, 1937
Barbara Swain MacKinnon, 1951
Pat Roth Martin, 1942
Sarah McGreevy, 1953
Margy Jennings McWhirter, 1934
Fran Russell Mefford, 1952
Mary Crosby Mestousis, 1955
Sylvia Cannon O'Connor, 1953
Marcia Edwards Peterson, 1950
Marjorie Mogg Steiger, 1943

BETA/INDIANA
Diann Brickley Balaguras, 1953
Lois Young Dusthimer, 1957
Carol Henry Ehrsam, 1958
Jane Ford, 1967
Judy Hicks Frey, 1957
Nancy Crockett Ince, 1947
Phyllis Owen Knotts, 1951
Shirley Sermersheim Lewis, 1952
Shirley Moore Morrow, 1946
Kristen Poindexter, 1988
Joan Ludwig Schick, 1949
Cynthia Byrne Schick, 1955
Judy Warner Schmid, 1951
Ruth Ann Pohlmeyer Sheets, 1947
Darlene McLeaster Siwietz, 1946

GAMMA/BUTLER
Sally Bell Beck, 1952
Terri Pierle Brode, 1986
Joyce Mullery Clark, 1957
Jane Esterline Darmer, 1948
Mary Jane Pritchett Foutty, 1949
Sue Elster Hepler, 1959
Babs Schulmeyer Near, 1951
Joan Le Bien Olcott, 1948
Ruth Hunt Seawall, 1956
Connie Martin Stewart, 1947
Esther Hoover Zendt, 1933

DELTA/ILLINOIS
Jean Myers Murray, 1960
Linnea Asplind Riley, 1961

ETA/MICHIGAN
Patricia Dow Ashurkoff, 1953
Judith Seaborn Hayward, 1952
Cheryl Engle Hord, 1966
Betty Rohde Pauly, 1946
Barbara Beukema Richard, 1950
Libby Gardner Roos, 1975
Heather Brendel Wachholz, 1973

IOTA/CORNELL
Jane Clark Byers, 1945
Virginia Wenz Cobb, 1950
Sharon Turner Fankhauser, 1951
Olga Weber Irish, 1942
Cherry Solar McCurn, 1945
Eunice Torlinski O'Rourke, 1946
Lucinda Perry Servis, 1946
Patricia Redman Wetherbee, 1948

KAPPA/KANSAS
Janis Murphy Bos, 1951
Alice Henry Fleming, 1965
Joan Veatch Hankammer, 1944
Patricia Houston Hillman, 1951
Susan Keck, 1978
Debra Briman Latta, 1975
Nancy Brown Moffett, 1943
Doris Bonnell Nelson, 1955
Carey Wilkerson Wietharn, 1979

LAMBDA/VERMONT
Nancy Bathgate Mullany, 1966
Margie Rosenthal Silver, 1970

GAMMA DEUTERON/ OHIO WESLEYAN
Susanne Dearmon Ashmun, 1949
Nancy Champion Christy, 1951
Lucinda Shetter Denney, 1957
Patricia Breece McKinney, 1944

MU/ALLEGHENY
Peg Goldsborough Clark, 1955
Carole McLain McIndoe, 1949
Carol Kelly Phillips, 1945
Barbara Johnson Wigton, 1946

NU/HANOVER
Marion Johnston Davidson, 1959
Larrilyn Carr Love, 1956
Sydney Plaut Rieckhoff, 1960
Jean Sheppard Stapleton, 1963

OMICRON/USC
Leota Robb Daniels, 1943
Barbara Hamman Ivey, 1949

PI/ALBION
Carol Goldsword Carran, 1951
Kerri Mertaugh, 1984

RHO/NEBRASKA
Anne Tudor Allaire, 1964
Marty Elliott Appleby, 1960
Georgia Lemon Duling, 1947
Jan Stratton Eyth, 1947
Jane Locke Fleming, 1935
Helen Hockabout Kelley, 1957
Barbara Wentz McDermott, 1946
Delphine Ayers Sanks, 1945
Janet Southwick Servatius, 1963
Sue Hammond Spencer, 1958
Carol Evans Wightman, 1970

TAU/NORTHWESTERN
Virginia Fiske Boorom, 1947
Elizabeth McGinness Kivland, 1952
Regina Billeter Manser, 1951
Carol Gillogly McKinlay, 1943
Chloe Campbell Reutzel, 1941
Norma Donelan Stelle, 1942

UPSILON/MINNESOTA
Claudia Harding Curle, 1939
Cynthia Rasmussen Frerichs, 1971
Ginny Keen Krause, 1946
Judy Schradle Madden, 1957
Billie Kolb Youngblood-Knolle, 1942

PHI/PACIFIC
Dianne Yost Miller, 1963

CHI/SYRACUSE
Sally Knodel Heidrick, 1947
Barbara Hopkins Judson, 1939
Marjorie Wende Kasso, 1940
Laurie Gordon Zeh, 1959

PSI/WISCONSIN
Barbara Morris Atcheson, 1959
Nancy Horton Day, 1949
Barbara Sanner Miller, 1945
Mary Osgood, 1954
Kay Kremer Smith, 1965
Susan Thias Vondoersten, 1946
Marcia Mekelburg Ward, 1955

OMEGA/UC BERKELEY
Jean Stokes Hunt, 1946
Beatrice Challiss Laws, 1946
Antoinette Lynch Simmons, 1951
Maryellen Reilly Weber, 1944

ALPHA GAMMA/OHIO STATE
Judy Battles Bourne, 1960
Kay Thomas Dyer, 1956
Jane Scatterday Eckelberry, 1949
Carol Hoffman, 1953
Peggy Hoyer James, 1967
Martha Edgar Wheeler, 1942
Louise Murbach Whitehurst, 1942
Kay Glessner Ziegler, 1943

ALPHA DELTA/GOUCHER
Pat Hasselbrink Thomas, 1942

ALPHA EPSILON/BROWN
Kristen Keado Lackner, 1987

ALPHA ETA/VANDERBILT
Madeline Reynolds Adams, 1953
Gwynn Lanier Blount, 1954
Margaret McCullough Buescher, 1974
Mary Wilson Herndon, 1940
Carol Lewis Jones, 1953
Cathy Braden Morse, 1968
Margaret Webb Nelson, 1951
Punky' Stockell Robison, 1951
Emma Cain Roy, 1947
Cynthea Braly Taylor, 1949
Margaret Hayes Wiley, 1950

ALPHA THETA/TEXAS
Beverly Bintliff Arnold, 1951
Andy McClung Crandell, 1971
Margaret Barron Daeuble, 1938
Liza Farrow-Gillespie, 1973
Sarah Link Grimes, 1951
Ruth Beck Harvin, 1940
Eleanor Conly Hunt, 1942
Alice Lynch, 1959
Cooky Maddox Mays, 1962
Bryant Browning Monnig, 1962
Martha Notestine, 1987
Gloria McElroy Pennell, 1948
Madge Moreland Phillips, 1955
Sylvia Spurger Rundell, 1953
Janie Henderson Russell, 1956
Jean Harris Smith, 1955
Nancy Luton Tynan, 1964
Mary Janell Sain Vail, 1945

ALPHA IOTA/ WASHINGTON-ST. LOUIS
Ann Perrine Bauer, 1943
Joan Conway Crancer, 1951
Pat Hellerud Drew, 1948
Nancy Dahlkamp Fries, 1953
Anita Stanza Graves, 1942
Gail Franke Knoll, 1955
Jan Jackson Kruh, 1947
Jackie Kratky Lang, 1945

ALPHA LAMBDA/WASHINGTON
Karen Lundvick Lankford, 1957
Joanne Paton McHaney, 1951
Randi Underdahl Schreyer, 1978
Nancy Burrows Wooldridge, 1953

ALPHA MU/MISSOURI
Mary Lou Ownby Anson, 1944
Carol Banta Brewer, 1942
Carol Hoyt Burns, 1949
Mary Anne Parker D'Alton, 1948
Jan Stone Dunaway, 1959
Mary Jo Martin Dusenberry, 1959
Ann Lewellen Griot, 1956
Kelly Saunders Hendrich, 1954
Julie Morrison Mayer, 1947
Cherie Rode McGrath, 1957
Anne Walker Siefert, 1964
Pat Fuson Strom, 1950

ALPHA NU/MONTANA
Doris Stamp Andersen, 1948
Donna Fanning Bryggman, 1945
Elinor Misfeldt Dickson, 1961
Darlene Cunningham Grattan, 1957
Janet Harper Hale, 1952
Ruth Dwyer Kelly, 1956
Lynn Jelinek Reid, 1952
Tamara Zahn, 1972

ALPHA XI/OREGON
Natalie Carey, 1981
Glenda McCormick Jones, 1958
Verna Bridgeman Karlson, 1946
Karen Smith Lewis, 1956
Ann Blackwell Parker, 1952
Gretchen Kitzmiller Plath, 1957
Joan Elliott Poorman, 1950
Judith Speer Schreider, 1958

ALPHA OMICRON/OKLAHOMA
Pamela Purdy Bosworth, 1971
Dorothy Owen Bryan, 1940
Lillian Morgan Cox, 1955
Odie Cherry Frantz, 1941
Peggy Wells Garrett, 1960
Carol Blackwood Kinney, 1953
Barbara Waller Kudravetz, 1940
Carol Wilson Leflore, 1946
Tracey Horn Nelson, 1977
Barbara Black Oswalt, 1946
Joyce Hooten Pryse, 1957
Martha Ferguson Scallon, 1950

ALPHA PI/NORTH DAKOTA
Sherr Schjeldahl Bergland, 1952
Mary Bergstrom Knutson, 1956
JoAnn Halverson Ridley, 1954

ALPHA RHO/SOUTH DAKOTA
Jane Buntley Anderson, 1946
Connie Nielsen Benson, 1962
Joan Gageby Evans, 1971
Barbara Brookman Mahoney, 1944
Julianne Bails Simko, 1963

ALPHA SIGMA/ WASHINGTON STATE
Andrea York Barkstrom, 1999
Janis Johnson, 1947
Joann Miller Schwenk, 1951

ALPHA TAU/CINCINNATI
Nancy Barbour, 1941
Lisa Curran Gray, 1989
Lila Grace Greer, 1948
Susan Mosier Horn, 1975
Barbara Sproull Jones, 1950

ALPHA UPSILON/WASHBURN
Nadine Manieri Barnhill, 1958
Martha Campbell Kennard, 1949
Patty Scott Kranz, 1952
Sue Warburton Lockett, 1957
Harriette Rost Macnish, 1962
Marcia Frost Manchester, 1943
Susan Goble McKown, 1963
Geneva Herndon Michael, 1940
Carole Manieri Mikos, 1961
Laura Graves Richmond, 1956
Jeanne Woodcox Taggart, 1945

ALPHA PHI/TULANE
Allyson Bohannon, 2008
Norma Vega Brown, 1958
Janet Knight Lane, 1953
Lucy Yerly Walters, 1952

ALPHA CHI/PURDUE
Anne Rush Bostick, 1946
Beth Madsen Ciesar, 1958
Pamela Nolen Earp, 1950
Jeannette Haynes Graham, 1940

> "You should live every moment as fully as you can."
> Jane Bennett Connell, Omega/UC Berkeley

Colleen Vaughan Hopkins, 1946
Janice Galbreath Larmore, 1959
Madonna Cord Matheson, 1953
Barbara Otto Mitchell, 1944
Ruth Frier Oliver, 1941
Mary Kay Griffith Peck, 1953
Donna Barnett Ruch, 1953
Betty Bloedel Stratton, 1959
Georgia Sinclair Strickland, 1973
Sandra Thompson Tharp, 1953
Helen Pielemeier Theobald, 1951
Margaret Davis Whitehead, 1954
Jill Pritchard Wilson, 1945

ALPHA PSI/LAWRENCE
Doris Klop Jackson, 1946
Joan Toepfer Linnan, 1946
Bonnie Calkins Lyle, 1943
Nancy Wissmiller Moland, 1957
Karla Struck Tobar, 1958
Jacquey Brown Yocum, 1960

ALPHA OMEGA/PITTSBURGH
Helen Zips Ayers, 1943
Dorie Secor Hopkins, 1951

BETA BETA/RANDOLPH-MACON WOMAN'S COLLEGE
Myra Lou Terry Fitch, 1955
Helen Koehler Little, 1953
Betsy Campbell Thomas, 1957
Nancy Scheele Waite, 1954

BETA GAMMA/COLORADO STATE
Jean Yancey Bell, 1955
Dottie Puckett Davis, 1963
Joy Post, 1963
Donna Bristol Samuelson, 1949
Shirley Stewart Uhran, 1945

BETA DELTA/ARIZONA
Elizabeth Kuiper Booth, 1954
Sara Haley, 1963
Marion Meisner Harker, 1950
Peg White Hill, 1948

BETA EPSILON/OREGON STATE
Jane Woodcock Corcoran, 1941
Jennifer Deverall Jordan, 1986
Joan Foster Leonard, 1945
Joanne Zeller McMicken, 1946

BETA ZETA/OKLAHOMA STATE
Suzanne Morey Anderson, 1952
Norma Morse Edsel, 1949
Bettye Kaye Yahn Evans, 1959
Margaret Ledbetter Hammerstein, 1938
Martha Orcutt Mathis, 1948
Nancy Ingham Mattick, 1953
Genevieve Sherwood McCalla, 1939
Stephanie Dula Moore, 1974
Billie King Nelson, 1948
Charlotte Brett Paden, 1956
Nancy Lemmon Schmedt, 1968
Wanda Peery Sheehan, 1959
Catherine Harrup Sutton, 1945

BETA ETA/PENNSYLVANIA
Paula Toland Calhoun, 1946

BETA THETA/IDAHO
Marian Kilbourn Benson, 1943
Dianne Epling Blum, 1963
Betty Brock Burnham, 1950
Carola Doyle Connell, 1964
Joyce Danielson Diehl, 1952

BETA IOTA/COLORADO
Patricia Anderson, 1957
Mary Hinsey Buchberger, 1977
Constance Kent Doud, 1949
Elizabeth Tomlinson Ehrlich, 1943
Maddy Friedman, 2013
Carol Woodward Hess, 1953
Barbara Nelson Megran, 1949
Patricia McMahan Miller, 1944
Sandra Trask Wyman, 1952

BETA KAPPA/DRAKE
Nan Nelson Brown, 1951
Nan Cunion Henry, 1953
Marian Reed Hinkle, 1944

BETA LAMBDA/WILLIAM & MARY
Virginia Tunstall Gibbes, 1944
Lavinia Pretz Phillips, 1954
Fay Smith Schefer, 1955
Barbara Saunders Shively, 1956
Sharon Pursifull Winter, 1965

BETA MU/NEVADA
Gayle Griswold Calhoun, 1970
Alice Etchart Getto, 1945
Carolyn Smythe Van Dyke, 1945

BETA NU/FLORIDA STATE
Kay Harrison Ansley, 1946
Annie-Kate Brengle Carpenter, 1942
Daniela Hernandez, 2017
Nancy Cochran Love, 1963
Arva Moore McCabe, 1957
Suzanne Partin Tesinsky, 1964

BETA XI/UCLA
Judith Barrie, 1967
Betty Baker Baxter, 1948
Anne Reed Bergstrom, 1939
Marilyn Mann Lindquist, 1956
Nancy Schreiner McCracken, 1978
Joan Garrett Vaillancourt, 1944
Jill Elander Young, 1975

"I try to uphold the standards that Theta taught: be kind to others and be the best you can be."
Peggy Grayson Post, Delta Kappa/LSU

BETA OMICRON/IOWA
Sandy Graham Armington, 1972
Jane Bender Baldwin, 1956
Marcia Massier Feltes, 1954
Anita Atherton Godwin, 1943
Margaret Ross Parcells, 1949
Barbara Bygrave Smith, 1945
Marge Crabbe Stell, 1954
Pat Nance Stevens, 1946
Marilyn Fenton Walz, 1946

BETA PI/MICHIGAN STATE
Bethany Boyd, 1976
Alicia Cummiskey Gillette, 1951
Patsy Stadle Graves, 1950
Joanne Crego Hacker, 1948
June Leeman Harbecke, 1955
Sue Correll Heinrich, 1963
Kristin Kaestner Hoppe, 1955
Nancy Rudy Kiefer, 1946
Val Wilder Korth, 1945
Sue Leader Wilson, 1960
Janet Souter Wood, 1946

BETA RHO/DUKE
Edith Tynes Quarles, 1947
Kathryn Van Nortwick Whichard, 1948

BETA SIGMA/SMU
Tierney Kaufman Hutchins, 2004
Barbara Tom Jowell, 1956
Carol Ann Puckett Kendrick, 1955
Virginia Lewis Lawrence, 1953
Janet Hubly Noever, 1956
Carol Vogt Sharp, 1963
Bee Riedel Troxell, 1949

BETA TAU/DENISON
Sue Daly Calvert, 1945
Winnie Webb Cameron, 1948
Mary Jane Graybill Keen, 1946
Lucy Covington McKenzie, 1948
Nancy Martin Pryor, 1945
Shirley Osborn Reading, 1948
Kitty Crooks Roberts, 1944
Jane Dorsey Roehm Wuichet, 1938
Lou Wetstein Simpson, 1946
Paula Daines White, 1964

BETA UPSILON/BRITISH COLUMBIA
Winsome Smith Oliver, 1946

BETA PHI/PENN STATE
Eve Lott Baker, 1948
Judy Hance Borden, 1955
Pat Brown Braun, 1954
Joan Auerbach Halligan, 1955
Margie Griffiths Hughes, 1946
Joyce Koch McLean, 1955
Pamela Hook Nettune, 1963
Barbara Mulloy Powell, 1950
Virginia Seltzer Roberts, 1941

BETA CHI/ALBERTA
Marg McLeod Harrop, 1956
Mary Bowstead Larsen, 1943
Dorothy Livingstone Lomas, 1950
Patricia Paterson Perry, 1953
Peggy Chambers Ryan, 1947

BETA OMEGA/COLORADO COLLEGE
Lindsay Peck Deibel, 1981
Glenna Maxey Goodacre, 1958
Jan Keefer Matz-Hirsch,1952
Mary Nevins Woolnough,1948

"Don't belittle what you have done."
Rhoda Kaufman,
Alpha Eta/Vanderbilt

GAMMA GAMMA/ROLLINS
Lorraine Kaelber Thompson, 1954
GAMMA DELTA/GEORGIA
Frances Vannerson Ashmen, 1941
Jean Sawyer Aycock, 1953
Melinda Mims Deriso, 1962
Kay Young Dodd, 1960
Lucile Richardson Ford, 1951
Suzanne Chapman Jackson, 1958
Caroline Orr James, 1947
Marilyn Eckerman Newman, 1954
Fran Millard Robinson, 1949
Linda Parsons Skerl, 1970
Sara Thurston Williams, 1953
Catherine Cox Zampini, 1982
GAMMA EPSILON/WESTERN
May Smith Parkinson, 1947
Lois Stokes Sprague, 1951
GAMMA ZETA/CONNECTICUT
Lorraine Adams Godsoe, 1954
Grace Orzechowski, 2014
Florence Jenusaitis Zailckas, 1943
GAMMA ETA/MASSACHUSETTS
Elinor Palmer Dinsmore, 1944
Florence Chapman Littauer, 1946
Marcia Greene Thompson, 1943
Janet Tierney, 1966

GAMMA THETA/CARNEGIE MELLON
Carol Painter Potter, 1958
GAMMA IOTA/KENTUCKY
Tippie Daniel Goodson, 1954
Sandra Busby Hovious, 1958
Mary Alice Mayer Richert, 1948
Peggy Hughes Truman, 1949
GAMMA KAPPA/ GEORGE WASHINGTON
Carroll Walker Mattson, 1964
GAMMA MU/MARYLAND
Kristen Brown Ahrens, 1995
Nancy Layne Albin, 1951
Gail Caffrey Gardes, 1955
Kathleen Ryan, 2010
Diane Dietrich Sausser, 1958
GAMMA NU/ NORTH DAKOTA STATE
Beverly Halbeisen Blanich, 1947
Barbara Pederson Harris, 1954
GAMMA XI/SAN JOSE STATE
Dorothy Burleson Cowles, 1948
Joellyn Perry Finn, 1965
GAMMA RHO/UC SANTA BARBARA
Jayden Lotz, 2017
GAMMA SIGMA/SAN DIEGO STATE
Judith Crooks Murphy, 1964
Elizabeth Dodge Ortlieb, 1951
GAMMA TAU/TULSA
Mary Nesbitt Duncan, 1956
GAMMA UPSILON/MIAMI
Janet Lowman Fox, 1955
GAMMA PHI/TEXAS TECH
Pat Ann Reavis Dawson, 1967
Marilyn Warren Goggan, 1957
GAMMA PSI/TCU
Vicki Gardner, 2001
Ann Williams Nelson, 1966
Sally Tull Renshaw, 1955
Katie Bax Richardson, 1986
Cynthia McNeill Tate, 1966

GAMMA OMEGA/AUBURN
Rebecca Houston Eubanks, 1968
Charlotte Martin Haas, 1960
DELTA DELTA/WHITMAN
Mary Lou Fletcher Block, 1959
Phyllis Garrett, 1959
DELTA ETA/KANSAS STATE
Allison Benson, 2018
Christine Fowles Bolliger, 1968
Chris Wheatley Fankhauser, 1964
Betty Muir Popa, 1971
DELTA THETA/FLORIDA
Susie McMullen Beck, 1963
Sue Ballard Osier, 1962
DELTA LAMBDA/UTAH
Judith Lane Wissler, 1965
DELTA NU/ARKANSAS
Anne Clower, 1982
Joyce Hardy, 1971
DELTA XI/NORTH CAROLINA
Deborah Smith Laboone, 1972
Heidi Bowden Thornton, 1985
EPSILON EPSILON/BAYLOR
Tracy Smith, 1982
Edith Tindall Towns, 1978
EPSILON KAPPA/DARTMOUTH
Mary McArtor Reynolds, 1984
EPSILON NU/VIRGINIA TECH
Beverly Sgro, 1983
EPSILON OMEGA/ WASHINGTON & JEFFERSON
Kay Povey, 1991

An In Memoriam listing of Thetas who passed away during the previous calendar year is published in each spring issue of the *Kappa Alpha Theta Magazine*. The spring issues are mailed to all members for whom we have a current address, so this practice means as many sisters as possible are notified.

You may mail notices of deaths to Kappa Alpha Theta, 8740 Founders Rd., Indianapolis, IN 46268; email them to Executive Assistant Angela Merk, **amerk@kappaalphatheta.org**; or, complete an online contact form: **www.kappaalphatheta.org/contact**.

REIMAGINING HOW WE INTRODUCE POTENTIAL NEW MEMBERS

Kappa Alpha Theta's founding is a story of four women who did not have a place to belong on campus. So, they decided to create their own, going against conventional norms and paving the way for 151 years of Kappa Alpha Theta thus far.

The Fraternity routinely evaluates its policies and procedures. Earlier this year, we conducted a review of our current reference process. More than 30,000 alumnae were invited to participate in a discussion of our current reference process. We are so thankful for the 300+ members who participated in those sessions or offered feedback. Our review also involved input from college chapters and evaluating changes made by our peer organizations.

We are excited to say that we are updating the process with efficiency and relevancy in mind. The most significant shift is that a potential new member (PNM) may select any person–such as a coach, teacher, mentor, or community leader–who may be able to speak to the PNM's character and values. If that person is a Theta, that is wonderful! To signal this change, the form will now be called the Potential New Member Introduction Form and will not live behind the member login.

Additional updates come in the way of efficiency. The form will be much shorter and writers will note narratively how they know this PNM's character and the PNM's commitment to scholarship, leadership, and service. This update was inspired by the Theta scholarship recommendation form and other professional and academic processes.

We continue to welcome introduction forms from Thetas, and we value your participation in this process. This added opportunity will ensure our next generation of members has the same ability to participate in the joining process.

On the opposite page, you will find the form in a format that you can cut out and mail to a chapter facility. You can find chapter mailing addresses and whether a chapter has spring or fall recruitment on the Theta website's Introduce a Potential New Member webpage > Recruitment Information Report. Read more information about this update in the Fraternity blog on the Theta website.

KAPPA ALPHA THETA

Potential New Member Introduction Form

Your First Name _____

Your Last Name _____

Your Chapter of Initiation (if applicable) _____

Your Email Address _____

Please describe your involvement with the Fraternity as an alumna (if applicable). _____
_____
_____

How many years have you known the potential new member? _____

In what capacity do you know the potential new member? Circle all that apply.
Mother Sister Grandmother Teacher Coach Friend Community Leader

Extended Family Member Supervisor Coworker Mentor Religious Leader

Potential New Member's First Name _____

Potential New Member's Last Name _____

Potential New Member's Preferred First Name/Nickname _____

Potential New Member's Home City & State _____

College/University the potential new member is attending _____
Entering as a: Freshman Sophomore Junior Senior (Circle one.)

To my knowledge, this potential new member is not now, nor ever has been, an initiated member of a sorority.* ☐

**A person cannot be a member of two National Panhellenic Conference (NPC) sororities. It is likely that if this potential new member has never attended a college or university that they are not a member. If they are transferring institutions, verify with the potential new member that they have not been initiatetd into a sorority prior to submitting this form.*

Does this potential new member have any relatives who are members of Kappa Alpha Theta?
Yes No (Circle one.)

Please describe how you know the potential new member, and describe the potential new member's character. _____
_____
_____
_____
_____
_____

A commitment to life-long learning, friendship, and service are important for all members to have. Please speak to how this potential new member embodies those ideals. _____
_____
_____
_____
_____

Please share a few recommended topics of conversation for the potential new member.
_____
_____
_____

“We realized somehow that we weren’t going to college just for ourselves alone but for all the girls who would follow after us, if we could just win out.”

-Bettie Locke Hamilton

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Voices

MY HOPE IS THAT MY BOOK INSPIRES PEOPLE TO HAVE THE COURAGE TO BE THEMSELVES AND CREATES POSITIVE CHANGE IN DIVERSITY, EQUITY, AND INCLUSION.

Kristin Griffith,
Alpha Iota/Wahshington St. Louis
(See page 17.)

KAPPA ALPHA THETA AND THE NATIONAL COURT APPOINTED SPECIAL ADVOCATES (CASA)/GUARDIAN AD LITEM (GAL) ASSOCIATION FOR CHILDREN HAVE SHARED A SPECIAL CONNECTION FOR MORE THAN 30 YEARS.

Noraleen DuVall Young
Alpha Chi/Purdue
(See page 26.)

DESPITE THE CHALLENGING ENVIRONMENT, WE ARE SO GRATEFUL THAT THETA SISTERS ARE UNWAVERING IN GIVING BACK SO THAT WE MIGHT CONTINUE TO CREATE OPPORTUNITIES FOR THE NEXT GENERATION OF THRIVING AND EMPOWERED THETA LEADERS.

Mandy Burgett Wushinske
Zeta Sigma/Ohio Northern
(See page 21.)

...IF YOU'RE SEEKING A CHANGE IN YOUR LIFE OR NEED FUNDS TO GET A CERTIFICATION, INCREASE YOUR KNOWLEDGE, OR DO SOMETHING THAT CAN HELP YOU IMPROVE YOURSELF OR THE LIVES OF OTHERS, THETA IS THERE FOR YOU.

Alexa Haddock Bigwarfe
Zeta Kappa/South Carolina
(See page 24.)

"WOMEN SUPPORTING WOMEN" MEANS EMPOWERING ONE ANOTHER TO BE OUR BEST, LIFTING EACH OTHER UP WHEN WE NEED IT MOST, AND CHAMPIONING EACH OTHER FOR OPPORTUNITIES.

Cheniece Richardson Kelleher
Gamma Omega/Auburn
(See page 6.)